

Editorial Team

Advisory:

Genesis Sembiring Depari Director of Formosa Publisher, Indonesia

Editorial in Chief:

Professor Jen Peng Huang of Southern Taiwan University of Science and Technology, Taiwan

Managing Editorial:

Nia D Simanjuntak of Formosa Publisher, Indonesia

Editor Board:

Dr. Aaron Raymond See of Southern Taiwan University of Science and Technology, Taiwan

Wisuwat Wannamakok Ph.D of Graduate school, Dusit Thani College, Bangkok, Thailand

I Gusti Agung Musa Budidarma, Ph.D of Universitas Klabat, Indonesia

Lusius Sinurat, SS, M.Hum of Pena Sinergi, Indonesia

Lê Thị Bích Ngọc, Ph.D of National Economics University Hanoi, Vietnam

Ari Kristanta Tarigan S.Sn., M.Sn of Formosa Publisher

Irwan Ginting S.Th.,M.Pd.K, Formosa Publisher

Dr. Uma Shankar Yadav of Motilal Nehru National Institute of Technology Allahabad Prayagraj, India

Dr. Kamran Abdullayev of Institute of Economics of Azerbaijan National Academy of Sciences, Azerbaijan

Dr. Lanita Winata of Griffith University, Australia

Reviewer Team:

Timi Olubiyi, M.IoD., M.Phil., Ph.D, Babcock University

Robetmi Jumpa Kita Pinem, Universitas Diponegoro, Indonesia

Ade Putra Ode Amane, S.Sos., M.Si, Universitas Muhammadiyah Luwuk

Genesis Sembiring Depari, Ph.D, Universitas Pelita Harapan, Kampus Medan, Indonesia

Kattareeya Prompreing, Ph.D, Rajamangala University of Technology Lanna, Thailand

Dr.Sri Vandayuli Riorini, Universitas Trisakti, Indonesia

DENY HADI SISWANTO, S.Pd., M.Pd, Magister Pendidikan Matematika, Universitas Ahmad Dahlan

Administration:

Nava Arbina Br Sembiring, S. Pd of Formosa Publisher, Indonesia

Address:

PT. FORMOSA CENDEKIA GLOBAL

Jl. Sutomo Ujung No.28 D, Durian, Kecamatan Medan Timur, Kota Medan, Sumatera
Utara

20235, Indonesia.

Website: <http://formosapublisher.org>

Phone: +62 877-1388-1007

Email: admin@formosapublisher.org

Table of Content

Vol. 3 No. 7 July 2025

Editorial Team

Content

Editorial

Quality of Service Regarding Periodic Salary Increases for Civil Servants of the Regional Personnel Agency of South Nias Regency <i>Taslim Duha, Tunggul Sihombing, Asima Yanty</i>	951-962
The Effect of Digital Communication Use in Counseling on Increasing Knowledge and Behavioral Changes in Families at Risk of Stunting in Deli Serdang District <i>Febriani Amalina, Humaizi, Sakhyan Asmara</i>	963-976
The Influence of Instagram Usage Motives on the Self-Esteem Levels of Early Adult Women <i>Zahra Ivena Maurilla Devi, Anjang Priliantini</i>	977-994
The Influence of Corporate Reputation and Compensation on Generation Z's Job Application Intentions on Fresh Graduate of the Management Study Program at STIE Latifah Mubarokiyah <i>Anisa Nadia Gustiani, Yayan Rudianto, Lati Sari Dewi</i>	995-1012
Reframing Operational Leadership in U.S. Healthcare: Empowering Mid-Level Leaders for Strategic Change <i>Kimberly Long Holt</i>	1013-1030
Comparison of Copyright Politics in China and Japan: Case Study and Implications <i>Najwa Lutfi Hanifah, Rina Arum Prastyanti</i>	1031-1040
Adoption of Artificial Intelligence (AI) Components to Improve Entrepreneurship Study in Oyo State Tertiary Institutions, Oyo State, Nigeria <i>M Salihu Abdulwaheed Adelabu, Agbaje Fausiat Olajumoke, Oluwole Eytayo Adewale, Ibrahim Ojo Rasheed</i>	1041-1054

An Analysis of Financial Performance: A Case Study of Village Cooperatives in Ciamis Regency <i>Mariani Meri Lumbangaul, Maria Sitanggang</i>	1055-1064
Financial Performance Evaluation of the Revolving Fund Savings and Loan Program of PNPM Mandiri Perdesaan by the Activity Management Unit (UPK) in Tasikmalaya Regency <i>Agoes Hari Edy Wibowo, Iwan Sugianto, Lati Sari Dewi, Siti Amirah Makarim, Risman Barkah, Zalu Nabil Yassin Iswara</i>	1065-1074
The Effect of Herbal Product Quality on Consumer Purchase Decisions: A Case Study of Natural Nusantara Stockist in Ciamis <i>R. Hozin Abdul Fatah, Ahmad Hidayat Nurul Akbar, Lati Sari Dewi, Siti Amirah Makarim, Wadini, Ahmad Royan Taufik</i>	1075-1088
An Analysis of the Work Environment and Leadership Style Influences on the Performance of Village Personnel in the Lemahsugih Region of Majalengka <i>Iwan Saputra, Adi Robith Setiana, Lati Sari Dewi, Siti Amirah Makarim, Yuda Nugraha, Risman Barkah</i>	1089-1102
The Influence of the Leadership Style of Public Health Center (Puskesmas) Heads on Employee Performance in Tasikmalaya Regency <i>Taufik Hermansyah, Mohamad Nazirwan, Lati Sari Dewi, Siti Amirah Makarim, Entin Aminah</i>	1103-1112
Service Quality VS Price Sensitivity: Drivers of Customer Satisfaction in Motorcycle Shock Absorber Service Outlets <i>Ricky Hermayanto, R. Hozin Abdul Fatah, Lati Sari Dewi, Siti Amirah Makarim, Ruslan</i>	1113-1122
Implementation of the National Strategic Tourism Area (KSPN) Development Policy for North Rupal Beach in Bengkalis Regency <i>Seruni Rahayu, Tunggul Sihombing, Simson Ginting</i>	1123-1134
Legal Protection for Children in the Judicial System at the Medan District Court <i>Sarmilanta Br Sembiring, Agnes Veronica Sidauruk, Evryonita Septyopani Sinuraya, Marolop Butar-Butar</i>	1135-1146
Tracer Study Analysis of Accounting Program Graduates' Employment Outcomes at Universitas XXX <i>Risza Putri Elburdah</i>	1147-1156

Person-Job Fit and Emotional Labour as Predictors of Satisfaction with Life Among Nurses in University College Hospital (UCH) Ibadan, Oyo State Nigeria 1157-1168

Falowo Sunday Peter, Lawal Ajibike Ajibola, Agbaje Fausiat Olajumoke

A publication dedicated to advancing the frontiers of knowledge across diverse scientific fields. In today's era of rapid global advancements and interdisciplinary collaboration, the need for comprehensive research encompassing multiple disciplines has never been more urgent. Our journal serves as a platform for researchers, scholars, and professionals from varied backgrounds to present findings that push the boundaries of science and innovation.

This edition gathers a broad spectrum of studies and analyses, each rigorously peer-reviewed and selected for their potential to contribute both to their specific fields and to the wider scientific community. Topics range from applied sciences and engineering to social sciences, environmental studies, and medical research, reflecting the journal's mission to foster a holistic approach to complex global challenges. By bringing together these diverse perspectives, we hope to stimulate conversations and inspire collaborations that transcend traditional disciplinary boundaries.

We extend our gratitude to our contributors, reviewers, and readers, whose dedication and curiosity drive the ongoing pursuit of knowledge. It is our hope that the articles in this issue will not only inform but also spark new inquiries and innovations that will shape the future of science and technology.

Happy Reading

Genesis Sembiring Depari Director of Formosa Publisher, Indonesia

Editorial in Chief:

Professor Jen Peng Huang of Southern Taiwan University of Science and Technology, Taiwan